

**BEST  
PLACES TO  
WORK**

# BEST PLACES TO WORK 2015

## CATEGORY:

# Small: Companies employing 21-50

### ► Buffalo Materials Handling

125 Taylor Drive, Depew, NY 14043  
buffalomaterialshandling.com

**CEO:** Peter Tunkey

**COO:** Jennifer Lundin

**HR contact:** Laura Case

**Product:** Sell and service material handling products such as forklifts and racking.

**Employees (FT):** 28

**Founded:** 1955

**Company culture in five words:** Passion for consistent customer service

**How we value employees:** 100% company coverage of single and family medical coverage, monthly one-on-one meeting and idea gathering, group outings including significant others.

**Creating a great work environment:**

Individual and group meetings ensure that employees know ideas are not "lip service." We give 40-plus hours of training each year to all technicians. Pride ourselves on maintaining a family atmosphere.

**Career growth:** Our mantra is we want our competitors trying to hire our employees—that tells us we have the best employees. It's management's job to ensure valued employees are well paid, have great benefits and enjoy working at BMH. That's what



*Haley Marketing Group*

has kept our employee retention level at 100 percent.

**Popular perks:** Highest pay rates in industry, 100 percent medical benefits coverage, very engaging and attentive work environment.

**The survey says:**

• I've worked for large corporations in the past, and I never realized what I was missing at a smaller company. It's nice that the owner of the company takes time to ask how your weekend was or how your kids are doing.

• I've worked in this industry for over 25 years. This is the best-run organization I've been with. Focus-on-the-teamwork mantra sets BMH apart from the others.

### ► Colucci & Gallaher PC

2000 Liberty Building, Buffalo, NY 14202  
colucci-gallaher.com

**CEO:** Anthony Colucci III

**HR contact:** Nancy Krzyzanowski

**Product:** Legal services

**Employees (FT):** 31

**Founded:** 1997

**Company culture in five words:** Not a traditional law firm.

**How we value employees:** Keep team well-informed of significant workplace/firm developments. Offer the same perks to everyone, without regard to seniority or station. Decentralize decision making to include those affected.

**Creating a great work environment:** There is a near-constant focus (deciding assignments, vacation schedules, work hours and social events) on balance between personal priorities and work responsibility. The firm, as a result, has a long-tenured group of people, many of whom share more than 10 years together.