

**BEST  
PLACES TO  
WORK**

# BEST PLACES TO WORK 2015

## CATEGORY:

# Small: Companies employing 21-50

## ► Buffalo Materials Handling

125 Taylor Drive, Depew, NY 14043  
buffalomaterialshandling.com

**CEO:** Peter Tunkey

**COO:** Jennifer Lundin

**HR contact:** Laura Case

**Product:** Sell and service material handling products such as forklifts and racking.

**Employees (FT):** 28

**Founded:** 1955

**Company culture in five words:** Passion for consistent customer service

**How we value employees:** 100% company coverage of single and family medical coverage, monthly one-on-one meeting and idea gathering, group outings including significant others.

**Creating a great work environment:**

Individual and group meetings ensure that employees know ideas are not "lip service." We give 40-plus hours of training each year to all technicians. Pride ourselves on maintaining a family atmosphere.

**Career growth:** Our mantra is we want our competitors trying to hire our employees - that tells us we have the best employees. It's management's job to ensure valued employees are well paid, have great benefits and enjoy working at BMH. That's what



*Haley Marketing Group*

has kept our employee retention level at 100 percent.

**Popular perks:** Highest pay rates in industry, 100 percent medical benefits coverage, very engaging and attentive work environment.

**The survey says:**

• I've worked for large corporations in the past, and I never realized what I was missing at a smaller company. It's nice that the owner of the company takes time to ask how your weekend was or how your kids are doing.

• I've worked in this industry for over 25 years. This is the best-run organization I've been with. Focus-on-the-teamwork mantra sets BMH apart from the others.

## ► Colucci & Gallaher PC

2000 Liberty Building, Buffalo, NY 14202  
colucci-gallaher.com

**CEO:** Anthony Colucci III

**HR contact:** Nancy Krzyzanowski

**Product:** Legal services

**Employees (FT):** 31

**Founded:** 1997

**Company culture in five words:** Not a traditional law firm.

**How we value employees:** Keep team well-informed of significant workplace/firm developments. Offer the same perks to everyone, without regard to seniority or station. Decentralize decision making to include those affected.

**Creating a great work environment:** There is a near-constant focus (deciding assignments, vacation schedules, work hours and social events) on balance between personal priorities and work responsibility. The firm, as a result, has a long-tenured group of people, many of whom share more than 10 years together.